

At Reach British School, we are committed to safeguarding the health and safety of all staff, students, contractors, and visitors, while also protecting our school's physical environment. Our commitment is in line with the Abu Dhabi Emirate Occupational Health and Safety (OHS) policy and the guidelines set by ADEK (Abu Dhabi Department of Education and Knowledge).

Scope: This policy applies to all individuals on school premises and covers all OHS records created or received as a result of safety activities.

Key Commitments:

- **Best Practices & Resources:** We will continuously pursue best practices in health and safety by allocating the necessary resources to achieve, maintain, and develop our OHS objectives.
- **Safety Education:** All employees will be educated on the safety risks and health hazards associated with their roles. Training will be provided to ensure they can safely perform their duties while protecting the well-being of students, staff, and school property.
- **Legal Compliance:** We comply with all federal and local OSH laws, including the requirements set by the Abu Dhabi Public Health Center (ADPHC) through the Abu Dhabi Occupational Safety and Health System Framework (OSHAD-SF). We also adhere to relevant environmental, health, and safety regulations.
- **Training & Awareness:** Continuous training and awareness programs will be conducted for employees and contractors to ensure they can carry out their activities in a way that safeguards students and school property.
- **Safe Working Environment:** We are committed to providing a safe working environment and safe systems of work for all employees and those acting on behalf of the school.
- **Risk Prevention:** We will work to prevent incidents, occupational illnesses, and exposures that could cause harm to people or damage property. Emergency plans will be maintained to reduce risks and minimize potential harm.
- **Well-being of Employees:** We will promote the health and well-being of all employees through stress management and workplace wellness initiatives.
- **Risk Management:** Hazards will be identified, risks assessed, and managed effectively to ensure safety.
- **Communication:** This policy will be communicated to all employees, stakeholders, and the public to ensure awareness and compliance.
- **Continuous Improvement:** We will regularly review our OHS performance, conduct internal and external audits, and evaluate our progress to ensure continual improvement of the OHS management system.

Approval and Review.

Reviewed by: Head of Primary: Andy Du Lieu

Date: 8.08.24

Reviewed by: Principal: Craig Halsall

Date: 8.08.24